



Government of West Bengal
Office of the Labour Commissioner
New Secretariat buildings, 11th Floor
1, Kiran Sankar Roy Road, Kolkata-700001
Ph. No. 033-2248-8150 Fax – 033-2248-4755
NOTIFICATION

Memo No. 10 / FAWLOI/ LC

Dated – 20/11/2024

In pursuance of the decision arrived at the 62nd meeting of the Screening Committee (FAWLOI) held on 06.11.2024, the following units as shown below have been brought under the scheme w.e.f. the dates mentioned against each unit.

Sl. No.	Name of Unit and Address	No. of Workman (approx.)	Date of Closure/ SoW/Lock Out/ Abandonment	Date of inclusion under FAWLOI	Name of RLO
1	M/s Arambagh Hatcheries limited, Arambagh, Hooghly	41	01.08.2021	01.02.2022	Arambagh
2	M/s Supreme & Co. Pvt. Ltd., NH 6, South Chamrail, Bombay Road, Howrah-711114	140	18.01.2023	01.08.2023	Howrah
3	M/s Pandam Tea Estate, P.O. Udaygram, Darjeeling-734101	268	22.08.2024	01.10.2024	Darjeeling
4	M/s Ballavpur Paper Mfg. Ltd., Raniganj, Paschim Bardhaman	160	30.01.2024	01.08.2024	Asansol
5	Raghav Oil Mills, Cooch Behar Industrial Growth Centre, Chakchaka, Cooch Behar -736156	32	01.04.2023	01.10.2023	Cooch Behar

To become eligible for financial assistance under the scheme, a worker shall have to fulfil the following conditions: -

1. He should be a regular workman on the rolls of the factory/ plantation [Budli/ Spl. Budli workers (not casual and

- others) who have completed one year of continuous service, as per Sec. 25B of the Industrial Disputes Act, 1947 in the establishment (industrial unit) shall be considered as regular workman]
2. He should have worked in the unit continuously at least for 1(one) year prior to the alleged closure/ lock out/ suspension of work.
 3. He should be a workman under the Industrial Disputes Act, 1947
 4. He has not retired/ resigned/ voluntarily retired/ accepted a scheme of separation and has not accepted terminal dues pursuant thereof.
 5. He has not crossed 58/ 60* years of age as on the date of coverage or not attained the age of their normal retirement/ superannuation as per certified standing order of the factory under Industrial Employment (Standing Orders) Act, 1946/ Tripartite Memorandum of Settlement/ Bipartite Settlement recorded under Rule 68(3) of the Industrial Dispute Rules, 1958 under the Industrial Disputes Act, 1947, signed before induction of the industrial unit under coverage of the Scheme, whichever is earlier, on the date of application.

The eligible workers of the said units may collect the prescribed application forms from the offices mentioned against the units from 25.11.2024 to 31.12.2024 on all working days between 11 a.m. to 4 p.m. on production of necessary documentary evidence of their employment such as Identity Card, ESI Card, PF Account Slip etc. The workers will be advised at the time of collecting the application forms about the formalities to be complied with for completing the said forms and the date by which the completed application forms would be received at the concerned office.

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by JAWAID
AKHTAR
Date: 2024.11.19
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(Jawaid Akhtar)

Labour Commissioner

West Bengal

Memo No. 20 /1(1)/FAWLOI/LC

Dated - 20/11/2024

Copy forwarded for information and necessary action to:

1. The Additional/ Joint/ Deputy/ Assistant labour Commissioner

[A xerox copy of the above notification may be displayed in the office notice board by the concerned Dy. / Asstt. Labour Commissioner as wide publicity is to be given in the matter.]

(Partha Sarathi Chakraborty)
Senior Additional Labour Commissioner
West Bengal